



P&T Accounts and Finance Officers Association

Recognized by Ministry of Communications, Govt. of India

National Headquarters : Sanchar Bhawan, New Delhi-110001

(Association consisting members of IP&TAFS Group 'B' & Promote Group 'A' officers viz AAO, AO, Sr. AO, JTS, STS & JAG Grades)

Website : www.fightforright.in & www.ptafoa.com

Mahesh Kumar
President
09868137199
psfdot@yahoo.com

K.K. Gangopadhyay
Finance Secretary
08902000771
cswestbengal@gmail.com

D.R. Yadav
General Secretary
09414001451
yadav.dry62@gmail.com

No. CHQ/2019-20/

07

Dated

21.10.2019

To,

1. The Hon'ble Minister of Communications.
2. The Hon'ble Minister of State(C).
3. The Secretary, Department of Telecommunications
4. The Secretary, Department of Posts.
5. The Member (Finance) Digital Communications Commission, DOT, Sanchar Bhawan, New Delhi-110001.
6. The CGCA, Sanchar Bhawan/ NICF Campus, Ghitorni New Delhi.

Subject: - Resolutions passed in fourth 'All India Conference of P&TAFOA' held at Ambala on 05-09-2019 to 07-09-2019.

Respected Sir/Madam,

The 4th All India Conference of 'P&T Accounts and Finance Officers Association' was held on 05.09.2019 to 07.09.2019 at Ambala, Haryana. Our Association is the only Recognized association representing IP&TAFS Group 'B' as well as promote Group A officers of Postal and Telecom wings.

2. During the conference, the important issues for strengthening of the Departments as well as beneficial to the cadre men were discussed & deliberated and the following Resolutions on the crucial matters were passed by the General Body in accordance with powers delegated in Part I article (9) read with article 7(b) of part II(CHQ) of the constitution of the Association: -

S No.	Subject of Resolution(s)	Submission by the Association
1.	Grant of Group 'A' status to Sr.AO Grade	Sr.AOs of IP&TAFS to be classified as Group 'A' cadre with attendant service benefits as per the prevailing Rules and OMs issued by the DoPT in accordance with Hon'ble Supreme Court Orders dated 21-08-2018.
2.	Cadre review of IP&TAFS 'A'	The Association urged that no proposal for reduction in sanctioned/justified posts of JTS/STS be accepted without work-study. Apart from re-examination at departmental level, the nodal ministries/departments viz DOP&T, DOE as well as Cabinet Secretariat may be requested to re-visit the issue. Justified additional posts in JTS/STS/JAG grades may be got created in the subsequent/supplementary Cadre Review.
3.	Cadre review of IP&TAFS 'B'	Justified additional posts in AAO/AO/Sr.AO grades may be got created in view of manifold work and introduction of new services during the last decade by adopting new norms & factors in the changed scenario.
4.	Two years' weight-age in seniority to the promote JTS officers.	RRs of IP&TAFS Group 'A' may be amended with provision of two years' weight-age in seniority to the promote JTS officers at par with RRs of Organised Accounts Services, viz: ICAS, IDAS & IAAS etc.

5.	Decentralization of Postal Accounts Offices	Instead of decentralization of PAOs, mechanism may be adopted for effective control, check & balances under supervision of qualified Finance & Accounts Officers by introducing System Audit, Performance Audit, Pre-Check and three/four tier system of physical inspections of vouchers, documents & records etc.
6	Filling up of available vacancies by relaxing the existing residency period	<p>All vacant posts may be filled up in the following manners: -</p> <ul style="list-style-type: none"> (i) By conducting timely DPC. (ii) Reduction in residency period may be considered in case of non-availability of eligible officers. (iii) Temporary Down-gradation of posts on functional requirement basis. (iv) By making Ad-hoc/Officiating arrangement with relaxed norms.

3. The Association, therefore, requests your good-self to kindly intervene in the matter and cause to issue appropriate directives to concerned officers for resolving these issues within a stipulated period. We also request your good self to kindly spare a few minutes of your precious time to hear the representatives of the Association in person at your convenience, if need be on these issues.

With regards,



(D.R. Yadav)
General Secretary

Encl: As Above



P&T Accounts and Finance Officers Association

National Headquarters : Sanchar Bhawan, New Delhi-110001

(Association consisting members of IP&TAFS Group 'B' & Promote Group 'A' officers viz AAO, AO, Sr. AO, JTS, STS & JAG Grades)

Website : www.fightforright.in & www.ptafoa.com

Mahesh Kumar
President
09868137199
psfdot@yahoo.com

K.K. Gangopadhyay
Finance Secretary
08902000771
cswestbengal@gmail.com

D.R. Yadav
General Secretary
09414001451
yadav.dry62@gmail.com

Resolution No.1


Grant of Group 'A' status to the Officers of Sr.AO grade of Indian P&T Accounts and Finance Service.

The General Body of the Association considered the issue of classification of Grant of Group 'A' status to Sr.AOs of IP&TAFS officers as part of organised Accounts Services and noted as under:-

- As per the Judgment of the Hon'ble High Court of Delhi in W.P 2698/2013 dated 17.09.2013, the Sr. AOs in IAAD and Organized Accounts are entitled to be classified as Group A cadre with attendant service benefits as per the prevailing Rules and OMs issued by the DoPT.
- The Court also set aside the OMs dated 11.4.2011, 17.6.2011 and 7.7.2011 issued by the Department of Expenditure, Ministry of Finance which denied Group A status to Sr.AOs in IAAD stating that said orders are unreasonable and arbitrary given the clear textual mandate of the relevant rules.
- The Hon'ble Supreme Court in its Order dated 21-08-2018 upheld the judgment of the Hon'ble High Court of Delhi in W.P. No. 2698/2013 dated 17.09.2013 which, inter-alia, set aside the OMs dated 11.4.2011, 17.6.2011 and 07.07.2011 issued by the Department of Expenditure, Ministry of Finance denying Group A status to Sr. AOs in IAAD and Organized Accounts Services. The Hon'ble Court also observed that the said orders are unreasonable and arbitrary given the clear textual mandate of the relevant rules and directed that the Sr. AOs in IAAD and Organized Accounts Services are entitled to be classified as Group 'A' cadre with attendant service benefits as per the prevailing Rules and OMs issued by the DoPT.
- To that effect, suitable initiative is required to be taken by the department to amend and remove the exceptional clause from the Notification of 2008 in order to classify the Sr.AOs of IP&TAFS as Group 'A' with attendant benefits. Pertinent to mention that Ministry of Finance, Department of Expenditure, New Delhi has issued OM No. A-12018/1/2013-EG dated 14.06.2019 regarding classification, date of effect & attendant benefits to Sr. Accounts/Audit officers in the matter of grant of Group "A" status to officers of IA&AD. With a view to maintain uniformity among the officers of Organized Accounts Services, the following Resolution was passed unanimously:

"Resolved that the Sr. DDG (PAF) & Member (Finance) Digital Communications Commission may be requested to kindly implement the orders of the Hon'ble apex Court in letter & spirit and classify Sr. AO of IP&TAFS as Group 'A' with attendant benefits. Due diligence with the Nodal Ministry, viz. Department of Expenditure, Ministry of Finance may be initiated immediately and completed at the earliest".

PASSED UNANIMOUSLY ON 7th DAY OF SEPTEMBER, 2019.


(D. R. Yadav)
General Secretary



Recognized by Ministry of Communications, Govt. of India

P&T Accounts and Finance Officers Association

National Headquarters : Sanchar Bhawan, New Delhi-110001

(Association consisting members of IP&TAFS Group 'B' & Promote Group 'A' officers viz AAO, AO, Sr. AO, JTS, STS & JAG Grades)

Website : www.fightforright.in & www.ptafoa.com

Mahesh Kumar
President
09868137199
psfdot@yahoo.com

K.K. Gangopadhyay
Finance Secretary
08902000771
cswestbengal@gmail.com

D.R. Yadav
General Secretary
09414001451
yadav.dry62@gmail.com

Resolution No. 2

Supplementary Cadre review of IP&TAFS 'A'

The General Body of the Association taken note of the outcome of first Cadre Review of IP&TAFS Group 'A' and reiterated strong resentment of the members of the Association with regard to the decision of reduction of 112 STS level duty/norm based posts and 22 posts of JAG grade on the following grounds: -


2. There is functional requirement for retention of Senior Time Scale (STS)/Jr. Administrative Grade (JAG) posts, as these are norm based posts and were created on the basis of work study & thorough review. Abolishing these posts without work study is not at all justifiable.
3. Most of the mandated work viz. compilation of Accounts, GPF, Pension sanction & disbursement, Revenue Collection, PAO function, Internal check and Finance advise etc., is operational in nature and almost finalized/settled at the level of Senior Accounts officer/JTS/STS/JAG. Any reduction in the grade of STS/JAG will not only destroy established structure created at the time of bifurcation from C&AG, but also bring a setback for the system in managing the huge workload which is already suffering with huge shortage of manpower and would result in Career stagnation besides causing financial loss to Group 'B' officers.
4. Large number of our association members are presently working in the grade of JTS/STS/JAG on regular and on ad-hoc basis. Therefore, this association is undisputedly a stake holder in the matter.

In view of above, the following Resolution is passed Unanimously

"Resolved that the Government may be requested not to accept any proposal for reduction in sanctioned/justified posts of JTS/STS/JAG. The nodal Ministries/Departments viz. DOP&T, DOE as well as Cabinet Secretariat may be requested to re-visit the issue as a whole as the methodology adopted in the instant Cadre Review is neither in the interest of the Organization / Government nor it is beneficial and acceptable to the officers in Group "B" specifically."

"Further resolved that Circle Secretary/Circle Working Committee (CWC) and Central Head Quarter (CHQ) as well as CCGGO are hereby authorized to take up the issue in all the available forums for settlement and in case the above actions become futile, to proceed for legal action and seek relief from Hon'ble Court/CAT as deemed fit."

PASSED UNANIMOUSLY ON 7th DAY OF SEPTEMBER, 2019.


(D. R. Yadav)
General Secretary



Recognized by Ministry of Communications, Govt. of India

P&T Accounts and Finance Officers Association

National Headquarters : Sanchar Bhawan, New Delhi-110001

(Association consisting members of IP&TAFS Group 'B' & Promote Group 'A' officers viz AAO, AO, Sr. AO, JTS, STS & JAG Grades)

Website : www.fightforright.in & www.ptafoa.com

Mahesh Kumar
President
09868137199
psfdot@yahoo.com

K.K. Gangopadhyay
Finance Secretary
08902000771
cswestbengal@gmail.com

D.R. Yadav
General Secretary
09414001451
yadav.dry62@gmail.com

Resolution No. 3

Cadre review of IP&TAFS Group 'B'

The issue of Cadre review of IP&TAFS Group 'B' Service was deliberated in the General Body of the Association and observed that the area of operation, jurisdiction as well as revenue of the departments have increased manifold during the last decade & some new areas of operations/services have also been added which involves a great contribution of IP&TAFS Group 'B' level officers working in various field offices-headquarters & justifies creation of additional posts at middle as well as at higher level.

2. It is pertinent to mention that IP&TAFS Group 'A' cadre is catering the needs of Dept. of Telecommunications (DoT) as well as Dept. of Posts (DoP) dealing with operational matters. Prior to cadre review of IP&TAFS Group 'A' cadre, sanctioned strength of officers in STS grade was 198, however, the same has been drastically reduced to 86 which resulted in additional burden on Group 'B' Officers for completion of statutory and time-bound tasks relating to assessment of Licence Fee and Spectrum charges, collection and management of non-tax revenue, spectrum auctions and disbursement of USOF subsidy, accounting, budgeting, internal audit, pension processing, inter-Departmental claim settlement, coordination with banks & RBI, GPF management, National Pension System (NPS), income tax and service tax matters, internal audit, C&AG/PAC Paras, establishment & administrative matters.

3. Department of Posts has launched various services and is planning to operationalize India Post Payment Bank (IPPB) and Core System Integration (CSI). Similarly, Department of Telecom is also planning to establish Pension Disbursement Authority (PDA) and De-centralization of CCA functioning. All these schemes would provide world class services to the public ensuring proper accounting mechanism to prevent fraudulent transactions, and to maintain requisite checks & balances, the scope of duties & responsibilities besides streamlining the system, thereby saving of crores of rupees per annum. For this, availability of adequate number of Group 'B' Officers is an imperative necessity. The Association therefore resolved as under: -

"Resolved that the Department/Cadre Review Committee may be requested to propose for increase of additional posts in the grade of AAO/AO/Sr.AO considering the manifold increase of new areas of operations/services during the last decade by adopting norms & new factors in the changed scenario."

PASSED UNANIMOUSLY ON 7th DAY OF SEPTEMBER, 2019.


(D. R. Yadav)
General Secretary



Recognized by Ministry of Communications, Govt. of India

P&T Accounts and Finance Officers Association

National Headquarters : Sanchar Bhawan, New Delhi-110001

(Association consisting members of IP&TAFS Group 'B' & Promote Group 'A' officers viz AAO, AO, Sr. AO, JTS, STS & JAG Grades)

Website : www.fightforright.in & www.ptafoa.com

Mahesh Kumar
President
09868137199
psfdot@yahoo.com

K.K. Gangopadhyay
Finance Secretary
08902000771
cswestbengal@gmail.com

D.R. Yadav
General Secretary
09414001451
yadav.dry62@gmail.com

Resolution No. 4

Amendments/Modifications in RRs of IP&TAFS Group 'A' to make provision for grant of two years' weightage in seniority to the promotee JTS officers at par with RRs of ICAS, IDAS & IAAS etc. Organized Accounts Services.

The General Body of the Association discussed the alarming situation of shortage of officers in the middle level management consequent upon Cadre Review and Notification of RRs of IP&TAFS Group 'A' Service. The General Body noted that one of the reasons for shortage of officers is disparity between RRs of IP&TAFS and other Organized Accounts Services. Particularly with regard to date of promotion instead of batch years and non-inclusion of provision relating to two years' weightage in seniority to the promotee JTS officers. The members of the Association also informed about the requests made to the Administration on 12.02.2018, 25.04.2018, 16.05.2018 and subsequent reminders on 20.12.2018 & 26.02.2019 followed by personal discussions/requests of CHQ officer bearers to officers of DoT/DoP HQs as well as Member(F). The General Body also noted that appropriate action on the advice/references received from UPSC, CGA & Law ministry is yet to be taken by DoT headquarters Administration.

In view of above, the following Resolution is passed unanimously

"Resolved that the Member (Finance), Digital Communications Commission may be requested to kindly allow two years' weightage in seniority to the promotee JTS officers at par with RRs of Organized Accounts Services, viz. ICAS, IDAS & IAAS etc.

Resolved further that the Member (Finance), Digital Communications Commission may be requested that existing promotee JTS Officers, who have completed two years of regular service in JTS grade, may be considered for promotion to STS grade by allowing them one-time relaxation as sought above and subsequently take up this issue with the Nodal Ministry for amendments in RRs".

PASSED UNANIMOUSLY ON 7th DAY OF SEPTEMBER, 2019.


(D. R. Yadav)
General Secretary



P&T Accounts and Finance Officers Association

Recognized by Ministry of Communications, Govt. of India

National Headquarters : Sanchar Bhawan, New Delhi-110001

(Association consisting members of IP&TAFS Group 'B' & Promote Group 'A' officers viz AAO, AO, Sr. AO, JTS, STS & JAG Grades)

Website : www.fightforright.in & www.ptafoa.com

Mahesh Kumar
President
09868137199
psfdot@yahoo.com

K.K. Gangopadhyay
Finance Secretary
08902000771
cswestbengal@gmail.com

D.R. Yadav
General Secretary
09414001451
yadav.dry62@gmail.com

Resolution No. 5

Decentralization of Postal Accounts Offices

The General Body of the Association discussed and deliberated on the issue of restructuring of Postal Accounts Offices with decentralization of certain posts and observed that there is adequate technology advancement and systems which do not necessitate physical presence of accounts & finance officers in the operational area of field units. This work can very well be managed and taken care of the present needs by the employees & officers of the Postal Accounts Wing under the guidance of PA Wing. This would maintain unity of command as well as monitoring of accounting & auditing activities under the supervision of qualified Accounts & Finance Officers.

2. The Association is also concerned about maintaining due "checks and balances" of Government transactions and of the view that the Department should introduce three/four tier system of physical inspection of requisite vouchers, documents & records etc. at field units/Post Offices by Accounts & Finance Officers Postal wing on certain percentage basis annually.

3. With a view to provide world class services and to ensure proper accounting mechanism, checks & balances for preventing fraudulent transactions and revenue leakages as well as increasing of revenue from all the postal services/products, the role of IP&TAFS officers of Accounts and Finance wings is required to be chalked out afresh.

In view of above, the following Resolution is passed unanimously

"Resolved that the Secretary, Department of Posts may be requested to kindly re-visit the issue as decentralization of Postal Accounts Offices is neither in the interest of the Department nor it is beneficial and acceptable to the officers of IP&TAFS Group "B" specifically."

PASSED UNANIMOUSLY ON 7th DAY OF SEPTEMBER, 2019.


(D. R. Yadav)
General Secretary



Recognized by Ministry of Communications, Govt. of India

P&T Accounts and Finance Officers Association

National Headquarters : Sanchar Bhawan, New Delhi-110001

(Association consisting members of IP&TAFS Group 'B' & Promote Group 'A' officers viz AAO, AO, Sr. AO, JTS, STS & JAG Grades)

Website : www.fightforright.in & www.ptafoa.com

Mahesh Kumar

President

09868137199

psfdot@yahoo.com

K.K. Gangopadhyay

Finance Secretary

08902000771

cswestbengal@gmail.com

D.R. Yadav

General Secretary

09414001451

yadav.dry62@gmail.com

Resolution No. 6

Filling up of available vacancies by relaxing the existing residency period

While deliberating the issue of filling up of available vacant posts in various grades of IP&TAFS, the General Body of the Association was of the view that all vacant posts may be filled up in the following manner: -

- (i) By conducting timely DPC.
- (ii) Temporary Down-gradation of posts on functional requirement basis.
- (iii) By making Ad-hoc/Officiating arrangement with relaxed norms.
- (iv) Reduction in residency period may be considered in case of non-availability of eligible officers.

Further deliberated that orders issued by the Competent Authority vide office order No 48-1/2003 SEA I dated 6.11.2003 & 27.7.2016 may be followed in letter and spirit to fill up the available vacancies by relaxing the existing residency period as proposed in the Table given below: -

Grade	Residency Period	
	Existing provisions in RRs for regular promotion	Proposed relaxation for officiating promotion in the grade
JAG	5 regular years as STS	From amongst regular STS Officers
STS	4 years regular service as JTS	JTS with one year regular service or 5 years regular service in AO/Sr.AO Grade
JTS	2 years regular service as AO/Sr.AO	3 years total service rendered as Group B
AO to Sr.AO	2 years regular service on particular date.	2 years regular service as on 1 st January <u>OR</u> 1 st July
AAO to AO	2 years regular on particular date.	One year regular service in AAO Grade
SAs to AAO	NIL	Sr. Accountants may be considered for Local Officiating as AAO on urgent requirement with FR35 .

The following Resolution is passed unanimously

“Resolved that the Member (Finance), Digital Communications Commission may be requested to consider relaxation in the Recruitment Rules with regard to residency period as indicated above”.

PASSED UNANIMOUSLY ON 7th DAY OF SEPTEMBER, 2019.

(D. R. Yadav)
General Secretary