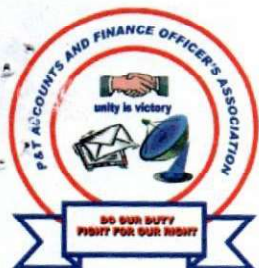


# P&T Accounts and Finance Officers Association

National Headquarters: Sanchar Bhawan, New Delhi-110001

Website: [www.fightforright.in](http://www.fightforright.in)



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No. CHQ/2017-18/ 23

Dated 16.05.2018

To

Ms. Aruna Sundararajan  
Chairman, Telecom Commission & Secretary (T)  
Sanchar Bhawan, 20, Ashoka Road,  
New Delhi-110001.

**Subject:** Mis-interpretation of facts by SEA Division with regard to modification in Recruitment Rules of IP&TAFS Group 'A'.

**Reference:** No.8-02/2012-SEA-I dated 02.04.2018 and 15.05.2018.

Respected Madam,

Most respectfully, we are indeed sorry to trouble you for a small but important matter concerning mis-interpretation of facts by SEA Division with regard to finalization of Recruitment Rules of IP&TAFS Group 'A' and denial of legitimate demand of the Association to give two years' weightage in seniority to the officers appointed to the service (JTS) from the feeder grades, viz. AO/Sr.AO at par with RRs of IA&AS/ICAS cadre. The case in brief is as under: -

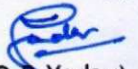
- (i) Consequent upon reduction of cadre strength of IP&TAFS Cadre, particularly reduction of 112 Sr. Time Scale (STS) posts, the Association urged the Department to fill up all vacant posts by relaxing the existing norms. A formal Resolution was passed by the General Body of Association and submitted the same to all concerned on 27.07.2017.
- (ii) The Association also submitted letter dated 12.02.2018 containing copies of RRs in respect of IA&AS Cadre. Rule 7 of aforesaid Recruitment Rules(RR) read with Rule 9(2) (c) stipulates that officers appointed to the service (JTS) from the feeder grades, viz. AO/Sr.AO, shall be given two years' weightage in seniority vis-à-vis the officers appointed in the same year through competitive examination.
- (iii) Subsequently, DoT uploaded Draft Modified RRs of IP&TAFS Cadre and invited comments of stakeholders.
- (iv) Pursuant to that, contents of Association's letter dated 12.2.2018 were reiterated and requested Advisor (Finance) to make requisite provision in the proposed RRs and give two years' weightage in seniority to the officers appointed to the service (JTS) from the feeder grades viz. AO/Sr.AO at par with RRs of IA&AS cadre.
- (v) In the meantime, representatives of the Association met with Shri P K Sinha, Advisor (Fin) who assured grant of similar benefits to promotee officers of IP&TAFS Cadre. Advisor (Finance) also desired to ascertain status from other Organized Accounts Cadre.
- (vi) As desired by Administration, a copy of Recruitment Rules in respect of ICAS cadre was mailed on e-mail ID [adgsea1.hq-dot@nic.in](mailto:adgsea1.hq-dot@nic.in) on 04.05.2018 followed by supply of print-out of RRs of ICAS Cadre vide Association's letter dated 04.05.2018 (copies enclosed). Rule 11(2) of ICAS Cadre Recruitment Rules(RR) read with Rule 5 stipulates that "Senior Accounts Officers on their promotion to Junior Time Scale of the Service will be given two years' weightage in seniority and placed en-bloc below the junior most direct recruit of that year".

2. Contrary to the assurance given by Senior Officer of the Cadre, the Association is astonished to receive SEA letter No.8-2/2012/SEA-I dated 15.05.2018 rejecting the legitimate demand of the Association. SEA Division has not verified RRs of Organized Accounts Services and also ignored submissions of the Association and mentioned in their letter dated 15.05.2018 that "No Organized Accounts Service have this provision, and hence not acceptable". This is clear-cut case of misinterpretation of facts for reasons best known to them.

3. The Association, therefore, requests your good self to kindly intervene in the matter and cause to issue appropriate directives to concerned officers to make requisite provision in the proposed RRs and give two years' weightage in seniority to the officers appointed to the Service (JTS) from the feeder grades viz. AO/Sr.AO at par with RRs of IA&AS/ICAS cadre. We also request your good self to kindly spare a few minutes of your precious time to hear the representatives of the Association in person at your convenience, if need be in this issue.

With Regards,

Yours faithfully,



(D.R. Yadav)

General Secretary

Encl: As above.

Copy for favorable consideration to: -

- (i) Shri Vinay Mittal, Chairman, UPSC, New Delhi.
- (ii) Dr. C. Chandramouli, Secretary, Department of Personnel & Training, North Block, New Delhi.
- (iii) Shri A.N.Nanda, IPS, Secretary, Department of Posts, Dak Bhawan, New Delhi 110 001
- (iv) Ms. Anuradha Mitra, Member (Finance), Telecom Commission, New Delhi-110001.
- (v) Shri P.K.Sinha, Advisor (Finance), DOT Sanchar Bhawan, New Delhi-110001.
- (vi) Shri S.Mohan, Secretary General, CCGGOO, Chennai.