

X

F. No. 10-2/2018-Trg.Fin.  
Government of India  
Ministry of Communications  
Department of Telecommunications  
(Training Finance Wing)

20, Ashoka Road, Sanchar Bhawan,  
New Delhi-110001,  
Dated: 12.09.2018

**Sub: Constitution of a Committee to recommend improvement and updation of training for probationers as well as in-service officers of IP&TAFS Group "A" in light of newer avenues in Communications sector.**

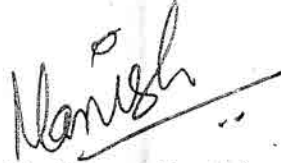
A Committee consisting of the following members has been constituted with the approval of the Member (F), Telecom Commission, New Delhi to overhaul the existing processes of probationary training as well as other in service trainings holistically including MCT, MDP, DFFT etc. conducted by NICF.

- (i) Sh. Maruthi Prasad Tangirala (DDG-DOT)- Chairman
- (ii) Ms. Yashshri Shukla (DDG-DOT)- (Member)
- (iii) Sh. D. K. Nim (DDG -NICF)- Member
- (iv) Sh. Manish Kumar Gupta, (Director -TF) - Convenor

2. The Terms of Reference (TOR) of the Committee are enclosed as Annexure-I.
3. The standing Committee may engage all the relevant stakeholders (like CGCA, CCAs and DAPs etc.), study national and global best practices and suggest suitable policy measures while preparing these reports. The committee may consult members from other Services, Academia and relevant organizations in the interest of policy formation.
4. The committee shall submit its report to the DOT on or before 15<sup>th</sup> October, 2018.

This issues with the approval of the competent authority.

Encl.: as above



(Manish Kumar Gupta)  
Director (Trg. Fin.)  
Tel. No. 23036059

E-mail id [director.trg.fin@gmail.com](mailto:director.trg.fin@gmail.com)

Copy to: -

1. PPS to Member (F), Telecom commission, New Delhi-1.
2. CGCA, Ghitorni, New Delhi-110047.
3. PPS to Advisor (F), DoT HQ, New Delhi-1.
4. DG (NICF), Ghitorni, New Delhi-110047.
5. Sr. DDG (PAF), DoP, New Delhi -1.
6. Pr. CsCA/CsCA.
7. Sr. DDG/DDsG Finance side in DoT HQ.
8. Members concerned.
9. Indian Posts & Telecom Accounts & Finance Service Group 'A' Association.
10. P&T Accounts & Finance service Association.
11. Guard File.

Terms of Reference (TOR) of the Committee

The mandate of the committee shall include but not limited to: -

- a) Examine the current training structure in toto and suggest steps to overhaul and modify the existing processes.
- b) Study the best practices being implemented by other academies of All India Services and Central Services of the Government of India like LABSNA and NADT etc.
- c) Proposing newer training modules within the existing training schedule of IPTAFS trainee as well as working officers.
- d) To examine existing structure of assessment of training and provide assessment/weightage system and its impact on inter-se-seniority of probationers as per GOI policy.
- e) Leave, joining time and lien leave etc. for probationers w.r.t. writing UPSC exams again.
- f) Protocol, etiquette, discipline, security and standardization etc.
- g) Collaboration with foreign bodies and academic institutions (CoE).
- h) Logo, moto, aim and tagline etc. for service and training institute.
- i) Attachments and tie ups with similar institutes/organisations within India for probationary training etc.
- j) Recommendations on research papers, innovations & IPRs etc.
- k) Mess, hostel, sports & cultural activities etc.
- l) Exploring the newer avenues in Communications and providing policy inputs regarding the role of IP&TAFS in it.

.....