



ALL INDIA INDIAN P&T ACCOUNTS AND FINANCE SERVICE PENSIONERS ASSOCIATION

Regd.No.SRG/Chennai South/190/2020

No.1/30, 19th Cross Street, Venkateswara Nagar, Ramapuram, Chennai 600089

A.NELSON KOILDOSS
President
9080960467

M.NESARAJ SELVAM
General Secretary
9498082297

S.PRAKASH
Treasurer
8810278898

No. CHQ/AO Promotion/1

Dated 05.02.2021

To
Shri G.K.Padhy,
Sr.DDG (PAF)
DOP HQ, DAK BHAWAN
New Delhi 110001

Sub: AO/Sr.AO Promotion - Delayed DPC-action solicited-reg

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Respected Sir,

We wish to appreciate the tireless efforts taken by the PA wing, to convene the DPCs as per DOPT guidelines for AO/Sr.AO promotion in the year 2019 and Sr.AO promotion in the year 2020. At the same time, we wish to submit that how the AAO's who were promoted in the year 2015 to AO/SR AO grade were affected due to administrative delay in convening the DPC in time..

- 1) All the AAOs who were promoted in the year 2009 after amalgamation of Group "B" cadre of DOP & DOT have completed 5 years of service and were eligible for promotion to Accounts officer on 31.12.2014 itself. Due to the administrative delay in conducting the DPC, AO promotion orders had been issued on 28.04.2015 for 34 officers vide DOP HQ letter No.2-24/2013-PACE/D-383 to 575 dated 26/28.04.2015. If the promotion orders would have been issued before 01.04.2015 as per DOPT instructions, (vide letters No. 22011_9_98-Estt(D) dated 08.09.1998, 22011_6_2013_Estt_D dated 28.05.2014, 22011_4_2013-Estt.D dated 28.01.2015 and 22011_1_2011_Estt_D dated 23.04.2015 regarding timely convening the DPC). they would have got pay benefits from the due date in AO grade.
- 2) If the promotion order would have been issued before 31st march of 2015 as per DOPT instructions, the officers would have got Sr. AO promotion on 1st April 2017. But Sr. AO promotion was given on 1st April 2018 only. Many officers have retired from service without getting Sr. AO promotion.
- 3) Moreover, the officiating promotion in Sr.AO grade was given locally to the eligible AOs by the competent authority in many CCA offices prior to the year 2012 as per DOT order No.03-04/2010 SEA I dt: 28.12.2010 read with order No. 48-1/2003 SEA dt: 06.11.2003.



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4) The above powers have been taken away vide DOP PA WING order No 2-15/2007-PACE/1779 dt 23/8/2012 and 2-15/2007/1780 to 1805 dt 24/8/2012 by the PA wing of Department of posts on the plea that the Sr AO posts are to be managed centrally and not on circle basis. In those orders it was mentioned that "the Sr AO posts are to be managed in centralized manner and any officiating /Adhoc order could be issued by the PA wing only". **But till date no such officiating/adhoc orders have been issued by the PA wing of the department of posts.** Because of that many officers were not getting their Sr.AO promotion from their eligible date and many officers retired without getting promotion.

5) To cite an example Mr. S.U.Pandawne, AO, junior in the promotion list dated 28.04.2015 had completed 2 years' service on 01.05.2017 in AO grade and was eligible for regular/adhoc/officiating promotion to Senior Accounts Officer grade as per recruitment rule. As per the gradation list, It is ascertained that as on 01.05.2017 there are about 62 vacancies available in Senior Accounts Officer grade in P&TAFS. Even though vacancies are available and eligible officers are also available for officiating/adhoc promotion to Sr.AO promotion, the promotion was refused to the officers which resulted in huge monetary loss and also impact on their pension benefits .

The Association, therefore, request your good self to kindly consider this case and give notional promotion as Sr.AO to the officers who got promoted as AO as per order dated 28.04.2015 from 01.04.2017 or adhoc promotion from 01.05.2017 as per your office order dated 24.08.2012 and also consider the Sr.AO officiating/adhoc promotion of other officers from their eligible date in order to save them from financial loss for life long.

Yours Sincerely

(M. NESARAJ SELVAM)
General Secretary