



P & T Accounts and Finance Officers Association

Headquarters (P&T A&F OA), 1417 A, Sanchar Bhavan, New Delhi-110 001

Web site : fightforright.in

Mahesh Kumar
Chairman (09873696862)

Asish Dasgupta
Convener (09435599485)

NO.P&TA& FOA/HQ/03

Dated 16/10/2012.

To

All Circle Secretaries,
All India P&T Accounts & Finance Officers Association &
Indian P&T Accounts & Finance Officers Association.

Sub: Action Plan for strengthening Association & modalities for All India Conference

Dear Comrades,

At the outset I convey my heartiest greetings to all cadre men of our fraternity for showing solidarity towards amalgamation of two associations. On behalf of adhoc committee, I would like to assure you that we shall take all-out efforts to set right the grievances of the members, take action to get recognition and make sincere efforts to strengthen the organization. Within a short period, we have also to chalk out modalities to conduct All India Conference to ratify the decisions taken in the joint meeting held in Kolkata. Accordingly, the following action plan has been prepared for achieving the requisite targets.

A. To set right genuine problems / grievances of the members

- At CHQ level, an adhoc committee has been constituted for monitoring of day to day affairs of the Association. Specific duties / tasks have been assigned to committee members as appended in the Annexure. Circles may communicate their specific problem to the members of adhoc committee/Sub committees formed by CHQ for taking remedial steps.
- The performance of task assigned to the committee members/ sub committees shall be monitored by the Convener / Chairman of the committee as well as Advisors of the Association.
- With a view to set right long pending problems of the officers, agenda note given to the Member [Finance] has been modified by including new items etc. The same shall be uploaded on website shortly.
- A Task Force has been constituted on the line of Central Secretariat consisting of Ms. Usha Shekar [DoT Hqrs] as Co-ordinator with members Sh. O.P. Sahu [DoP Hqrs], Sh. L.N. Sharma [DoP Hqrs], Sh. R.C. Kumar [DoT Hqrs], Sh. O.P. Jairath [DoT Hqrs], Ms. Chanda Mehta [DoT Hqrs] & Sh. N.K. Chauhan from Delhi Postal Circle.
- This Task Force shall vigorously pursue the pending issues under the guidance of Chairman, Adhoc committee, CHQ as well as Advisors of the Association. The Task Force shall also consult other senior leaders, members of adhoc committee and concerned Circle Secretaries to achieve requisite targets at the earliest. Suggestions to the Task Force may be emailed to Ms. Usha Shekar at email id iptafshq@gmail.com



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B. To complete Procedural / Statutory formalities for recognition of the Association

- The Task Force constituted at CHQ shall initiate action to complete procedural / statutory formalities for recognition of the Association.
- Preliminary round of discussion with the concerned officer has already been completed. Progress in this regard shall be uploaded on website from time to time.

C. To create Organizational Structure for the Amalgamated Association & strengthening of Association

- Decisions taken in the joint meeting held in Kolkata regarding amalgamation of both the Associations shall be brought to the notice of all members. Copies of resolutions passed in the joint meeting are enclosed and also available on the website www.fightforright.in.
- All regular AAOs [including SCF], AOs, Sr.AOs JTS, STS & JAG [promotees] may be asked to become member of the amalgamated Association viz., P&T Accounts and Finance Officers' Association. A copy of specimen application form is enclosed. Efforts should be made to make cent percent membership. Membership drive may be completed before 10th November, 2012.
- Existing members of the association may be exempted to pay enrolment fee whereas new members may be asked to pay enrolment fee of Rs. 50/- [Re. Fifty only]. The rate of monthly subscription is Rs. 50- [Rs. Fifty only] per month. A letter to the DDOs in the circle may be issued by the Circle branches to recover subscription at the rate of Rs. 50/- [Rs. Fifty only] per month instead of Rs. 30/- [Rs. Thirty only] being recovered now.
- Circle Secretaries of erstwhile associations may form an adhoc committee on the line of decision taken at headquarter level. In circles, where no erstwhile associations are functional, the aforesaid decision may preferably be taken after convening a General Body meeting of officers from DoP & DoT. Copy of that notice ought to be sent to Mr. Koildoss for publication in the website.
- Circle associations at their discretion may invite Advisors or senior leaders of the association to witness the historic amalgamation of associations with the condition that TA / DA on account of this shall be borne by the circle branch.
- In the aforesaid adhoc committee, due care shall be taken to give proper representation to the employees of DoP & DoT & lady officers. In any case, formation of adhoc committee at circle level may be completed before 30th November, 2012.
- The concerned authority may be approached to allow recovery of subscription from the pay roll. In case of any difficulty, subscription may be collected by cash against the issue of proper receipt.



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D. Modalities for conducting All India Conference & action at the level of Circles

- Funds available with the erstwhile associations up to 30th September, 2012 shall be kept apart till ratification of the decision of amalgamation by the All India Conference.
- Funds collected for the month October, 2012 onwards shall be deposited in a bank account to be opened in the name of amalgamated association and to be operated jointly by the Chairman and Convener of the adhoc committee. Specimen for resolution in this regard is enclosed for reference.
- Fifty percent of the subscription for the month of October 2012 to December 2012 may be remitted to CHQ. Average of this amount shall be one of the criteria to allow delegates for All India Conference as well as voting power of the concerned circle. Apart from the Chairman & Convener of the circle concerned, circles may depute delegates for the All India Conference on the basis of average membership as under:-

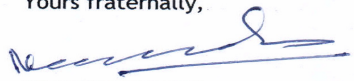
Up to 30 members	: One Delegate
30 - 60 members	: Two Delegates
60-90 members	: Three Delegates
More than 90 members	: Four delegates [Maximum]

- In case, delegates are not able to attend All India Conference due to financial constraints or otherwise, their voting power shall remain intact subject to the condition that at least one member from circle should represent the All India Conference.
- Details of adhoc committee formed at circle level along with list of members / delegates and remittance particulars of CHQ quota if any may be furnished to Mr Asish Das Gupta, Convener of the association at e mail id asish.ratna@gmail.com or asish2023@rediffmail.com with a copy to Ms. Usha Shekar at email id iptafshq@gmail.com and Mr. Nelson Koildoss at email id. ankdoss@rediffmail.com Circle branches may also furnish details regarding pending problems of their circle, action taken to resolve these problems as well as tentative solution of the problem. Similarly, issues to be taken up at All India level with detailed note may also be furnished to all concerned on or before 5th December, 2012. Agenda items for All India Conference shall be notified accordingly.
- Draft constitution of the amalgamated Association will be available at website www.fightforright.in. All members may be requested to go through it and suggestions about any clause of the constitution are welcome and it would be discussed in the forth coming AIC for approval of the House.

Your cooperation and timely action is solicited.

Thanking you,

Yours fraternally,


[MAHESH KUMAR]