



# P & T Accounts and Finance Officers Association

Headquarters ( P&T A&F OA), 1417 A, Sanchar Bhavan, New Delhi-110 001

**Web site : [fightforright.in](http://fightforright.in)**

**Maresh Kumar**  
Chairman (09873696862)

**Asish Dasgupta**  
Convener (09435599485)

No. P&T A&FOA/HQ/09

Dated 27 .11.2012

To

The Member (Finance)  
Department of Telecommunication  
Sanchar Bhawan  
New Delhi-110001

Subject: - Appeal for acceptance of refusal on promotion by implementing normal embargo procedure.

Respected Madam,

I am indeed sorry to trouble you for a small but important matter concerning the disturbance of families of Group 'B' officers of IP&TAFS and submit the following few lines for consideration/issue of appropriate directives to concerned authority:-

- We would like to draw your attention to DOP Letter no 2-24/2011-pace/kw/2990-2995 dated 21/11/12 {copy enclosed} wherein promotion is enforced upon the officer who had submitted their representation for change of station or declined their promotion due to various reasons.
- This issue was discussed while handing over Association's Letter No. P&T A&FOA/HQ/07 Dated 20.11.2012 regarding "Transfer back of those Accounts Officers to their Home Circles who are outside for more than 30 months before issuing promotion and posting orders in the grade of A.O and also Transfer back of AAOs to their Home Circles" {copy enclosed} and assured that normal embargo procedure as prescribed under rules shall be implemented.
- There seems to be no administrative exigency involved, as there are hundreds of eligible and willing juniors who are waiting to accept promotion and posting. In this context it is pertinent to mention that out of 22 officers promoted as A.Os, 11 have declined: one from Hyderabad forced to join at Trivandrum; two ladies from Bangalore relieved to join at Chennai; another eight included in the aforesaid letter.
- Administration may be well aware that when one officer declines his promotion, he is resorting to such a decision with great pain and displeasure, to avoid calamity in his family, as in some cases his family will go berserk due to his shift from that station owing to commitments to aged parents, studying children, ill family members, etc. The officer is also aware that all his future promotions will be very much delayed for his declining the promotion.

- In many cases, by forcing the promotion on the officer, without chance to decline, they are put in a tight spot and take even the extreme step of going on Voluntary Retirement forgoing the left over service benefits, by which the administration is also losing some sincere officers who had devoted themselves for more than 20 years in the Dept. Enforcement of promotion may also create a fear in the minds of the officers, which may affect the efficiency of the officers even in the new place of work, which was forced and thrust upon them, separating from their family obligations.

Madam, we were expecting some relief from your side but all our efforts are gone in vain. However we are once again requesting you to re-consider the matter and considering the age factor of the officer under promotion, family / social responsibility, health and other factors, concerned administrative authority may kindly be directed to accept refusal of these officers and implement normal embargo procedure as prescribed under rules. **If need be, our local representatives at Sanchar Bhawan/Dak Bhawan may kindly be given hearing for about 5-10 minutes to put-forth further facts on this issue.**

Thanking you.

Yours faithfully



(Asish Dasgupta),

Encl: As above